



## **TRAUMA THERAPIST**

### **Job Description**

**Date:** April 22, 2024  
**Position Title:** Trauma Therapist  
**Supervisor:** Program Director  
**Supervisee:** Masters Level Counseling Interns  
**Classification:** Exempt  
**Position Type:** Full-time, 40 hours per week, between 8 AM – 6 PM, Monday – Friday, Part-time considered

### **Position Description**

Traverse Bay Children's Advocacy Center (TBCAC) is a regional response center for the protection and wellbeing of children located in Northwest Michigan. Its mission is to provide a coordinated, multidisciplinary response to allegations of child abuse in a child-sensitive, trauma-informed environment; to offer therapeutic treatment for those who have been harmed; and to champion a world without abuse through awareness, prevention, education and outreach.

The **Trauma Therapist** position provides immediate crisis intervention as well as individual, group and family therapy to child victims of abuse and their non-offending family members, with special emphasis on implementing trauma-informed techniques.

### **Essential Functions**

- Provide initial assessment and/or crisis intervention for child victims and/or non-offending family members during the forensic interview process as needed
- Collaborate with the multidisciplinary team and TBCAC staff to determine appropriate referrals for counseling services post-interview
- Refer to external mental health providers when appropriate; follow-up with external agencies to ensure clients received services and are satisfied with the results
- For onsite services, set up appointments for initial assessment with non-offending caregivers; obtain family history and signed releases
- Provide onsite trauma-informed counseling sessions for both primary and secondary child victims, as well as non-offending caregivers
- Provide trauma-informed counseling to children who experience problematic sexual behaviors (training in Problematic Sexual Behavior treatment available upon hire if needed)

- Complete assessments, progress notes, treatment plans and other clinical documentation as determined by the TBCAC and required for accreditation
- Record any client related contact/communication in the database
- Complete ongoing training as required by the National Children's Association
- Attend staff meetings and participate in staff functions
- Other duties as assigned

### **Educational Requirements**

- Master's Degree in Social Work, Counseling or related field required

### **Competency Requirements**

- Currently licensed (LPC, LLC, LLPC, LLMSW, LMSW, TLP, LP or LMFT) and must maintain all licenses and credentials
- Training in trauma-informed therapy techniques, such as Eye Movement Desensitization and Reprocessing (EMDR) and Trauma-Focused Cognitive Behavioral Therapy (TF-CBT)
- Expertise in individual, family, group therapy, and crisis intervention
- Knowledge of sexual and physical abuse dynamics, child development, and support group leadership
- Must complete and pass a criminal and CPS background check and sign a confidentiality agreement prior to starting work
- Proficient computer skills, including Google Suite, Word, Excel, and Macs

### **Professional Requirements**

- Ability to relate to children and adults of all ages, races, ethnicities, sexual orientations, gender identities and socio-economic backgrounds as well as professionals across multiple disciplines
- Ability to function effectively on a team
- Strong listening skills and personal boundaries
- Capacity for empathy and self-reflection
- Flexible and open to feedback

### **Compensation and Benefits**

- Competitive salary
- Individual healthcare coverage (employee premiums covered at 100%)
- Simple IRA with match (3% employer match per employee contribution of 3%)
- Discretionary Time Off (time off when needed with supervisor approval)
- Paid holidays
- Paid family leave
- Individual and group supervision and consultation
- Frequent training and educational opportunities
- Potential for flexible scheduling and some remote work
- Trauma-informed and supportive work culture

- Caseloads/weekly schedules designed to prevent/reduce Secondary Traumatic Stress and burnout

**Travel Requirements**

Occasional travel to external meetings and special events is required.

**Equal Employment Opportunity**

Traverse Bay Children's Advocacy Center is fully committed to equal employment opportunity, maximum utilization of all employees, and employment and advancement regardless of race, color, creed, religion, sex, age, sexual orientation, national origin, disability, veteran status or any other characteristic protected by state, federal or local law. Discrimination of any type will not be tolerated.